

January 1, 2013

To Whom It May Concern:

Incon, Inc. is committed to providing quality product, with raw materials which originate from safe and approved sources. Incon, Inc purchases gold for the plating of our contacts used in each of our connectors from Technic, Inc. of Cranston Rhode Island. Technic, Inc has confirmed that the gold used is conflict free and sourced from the United States, Canada and Mexico. Additionally, the United States and Canadian sources have been EICC approved as Conflict Free Smelters (CFS) by means of an audit where the results confirmed to have no gold that is from Eastern Republic of Congo.

Incon, Inc. will support and continue to utilize companies which remain compliant to the Conflict Minerals requirements. Any changes in Incon's philosophy regarding Conflict Minerals will be communicated to all Incon, Inc. customers.

Sincerely,



Kerrie Secchiaroli

General Manager